



**City of
Kalgoorlie
Boulder**

AGENDA

**Notice is hereby given
for the Ordinary Council Meeting**

commencing at 7:00 PM

on

20 NOVEMBER 2023

at the

Kalgoorlie Town Hall

10/11/2023



NOTICE OF MEETING

An Ordinary Council Meeting of the City of Kalgoorlie-Boulder will be held in the **Kalgoorlie Town Hall** on **Monday, 20 November 2023** commencing at **7:00 PM**.

Regards

A handwritten signature in black ink, appearing to read "Andrew Brien". The signature is stylized with a long, sweeping line extending upwards and to the right.

ANDREW BRIEN

Chief Executive Officer

Nature of Council's Role in Decision-Making

Advocacy:	When Council advocates on its own behalf or on behalf of its community to another level of government/body/agency.
Executive Strategic:	The substantial direction setting and oversight role of the Council, e.g. adopting plans and reports, accepting tenders, directing operations, setting and amending budgets.
Legislative:	Includes adopting local law, town planning schemes and policies.
Review:	When Council reviews decisions made by officers.
Quasi-Judicial:	<p>When Council determines an application/matter that directly affects a person's rights and interests. The Judicial character arises from the obligations to abide by the principles of natural justice.</p> <p>Examples of Quasi-Judicial authority include town planning applications, building licenses, applications for other permits/licenses (e.g. under Health Act, Dog Act or Local Laws) and other decisions that may be appealable to the State Administrative Tribunal.</p>

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1 DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

2 OPENING PRAYER

To be conducted by Major Shirley Spooner from the Salvation Army.

3 DISCLAIMER READING

The Mayor will read the disclaimer to those present.

Please note this meeting is being recorded and streamed live on the Council's website in accordance with the City's Public Participation in Council Meeting Policy, which can be viewed on Council's website

All reasonable care is taken to maintain your privacy; however, as a visitor in the public gallery, your presence may be recorded. By remaining in the public gallery, it is assumed your consent is given if your image is broadcast.

The recommendations contained in this Agenda are Officer's Recommendations only and should not be acted upon until Council has resolved to adopt those recommendations.

The resolutions of Council should be confirmed by perusing the Minutes of the Council Meeting at which these recommendations were considered.

Members of the public should also note that they act at their own risk if they enact any resolution prior to receiving official written notification of Council's decision.

4 RECORD OF ATTENDANCE

4.1 Attendance

In Attendance:

Members of Staff:

Visitors:

Press:

4.2 Apologies

Apologies – Elected Members:

Apologies - Members of Staff:

4.3 Leave of Absence (Previously Approved)

Leave of Absence:

Nil

5 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

The public questions asked by Ms Suzie Williams and Mr Mick Mackay at the October Ordinary Council Meeting were passed to the relevant Council Officers to provide a formal written response.

6 PUBLIC ACCESS AND PUBLIC QUESTION TIME**6.1 Public Access****6.2 Public Question Time****7 PETITIONS / DEPUTATIONS / PRESENTATIONS****8 NOTATIONS OF INTEREST****8.1 Interest Affecting Impartiality City of Kalgoorlie-Boulder Code of Conduct****8.2 Financial Interest Local Government Act Section 5.60A****8.3 Proximity Interest Local Government Act Section 5.60B****9 APPLICATIONS FOR LEAVE OF ABSENCE****10 ANNOUNCEMENTS BY THE PERSON PRESIDING WITHOUT DISCUSSIONS****10.1 Mayor Announcements****11 CONFIRMATION OF MINUTES**

That the minutes of the Special Meeting of Council held on 23 October 2023 be confirmed as a true record of that meeting.

That the minutes of the Ordinary Meeting of Council held on 30 October 2023 be confirmed as a true record of that meeting.

12 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

**13 URGENT BUSINESS APPROVED BY THE PERSON PRESIDING
OR BY DECISION**

14 REPORTS OF COMMITTEES

Nil

15 REPORTS OF OFFICERS

15.1 Chief Executive Officer

15.1.1 MONTHLY FINANCIAL REPORT - SEPTEMBER 2023

Responsible Officer:	Casey Radford Finance Manager
Responsible Business Unit:	Finance
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Legislative
Attachments:	1. SOFA Report Sept 2023 FINAL [15.1.1.1 - 29 pages]

SUMMARY STATEMENT

In accordance with regulation 34 of the *Local Government (Financial Management) Regulations 1996* (“**the Regulations**”), the City is to prepare a monthly Statement of Financial Activity for approval by Council. Attached for consideration is the completed Statement of Financial Activity for the period ending 30 September 2023.

REPORT

The Statement of Financial Activity was introduced by the Department of Local Government from 1 September 2005; the change was implemented to provide elected members with a better idea of operating and capital revenues and expenditures. It was also intended to link operating results with balance sheet items and reconcile with the end of month balances.

In accordance with the Regulations, a report must be compiled on variances greater than the percentage agreed by Council which is currently plus (+) or minus (-) 10% or \$50,000, whichever is the greater.

For the year to date to 30 September 2023 income is over budget by 1.86% and expenditure is over budget by 0.30%, commentary is provided at sub program level. A nil variance means that the year to date actual value is identical to the year to date budget estimate. Comments are therefore provided where the variances value is >10% and >\$50,000 under or over budget.

INCOME CATEGORIES

Overall stated income is 1.86%, \$1,178,363 over budget. The sub programs which are outside the allowable variance are as follows.

Other General Purpose Funding

Description	YTD Budget	YTD Actual	YTD Variance
Other General Purpose Funding	\$321,188	\$589,131	\$267,943

This variance is due to higher than budgeted interest on investments (\$267k), due to higher principal amounts invested and higher than expected interest rates.

Other Welfare

Description	YTD Budget	YTD Actual	YTD Variance
Other Welfare	\$279,889	\$198,631	(\$81,258)

This variance is mainly due to a timing difference in the budget vs receipt of grant income for the youth precinct due to a change to the project start date (\$87k).

Other Culture

Description	YTD Budget	YTD Actual	YTD Variance
Other Culture	\$251,567	\$306,920	\$55,353

This variance is mainly due to facility hire fees at the Arts Centre being \$38k more than budgeted and grants received for the Arts Centre of \$14k and Christmas street party of \$30k being more than budgeted, due to preparations commencing earlier than expected. This is partially offset by lower than budgeted revenue from Arts Centre shows and bar sales of (\$23k).

EXPENSE CATEGORIES

Overall stated expenditure is 0.30%, \$65,161 over budget. The sub programs which are outside the allowable variance are as follows.

Sanitation Other

Description	YTD Budget	YTD Actual	YTD Variance
Sanitation Other	\$300,009	\$350,637	\$50,628

The variance is due to higher than budgeted public space and general waste collection costs \$24k and an increase in budgeted employee salaries & wages of \$34k.

Other Community Amenities

Description	YTD Budget	YTD Actual	YTD Variance
Other Community Amenities	\$88,820	\$28,376	(\$60,445)

This variance is mainly due to reduced costs for the maintenance of public toilets (\$26k) and reduced employee salaries and wages of (\$24k).

Economic Development

Description	YTD Budget	YTD Actual	YTD Variance
Economic Development	\$432,343	\$494,534	\$62,191

This variance is mainly due to increased employee salaries and wages of \$69k. This is partially offset by less year-to-date expenses relating to the City’s buy local campaign of (\$6k).

Plant Operation Costs

Description	YTD Budget	YTD Actual	YTD Variance
Plant Operation Costs	(\$151,649)	(\$55,532)	\$96,117

This variance is due to employee salaries and wages \$64k and vehicle operating costs and insurances \$62k. This is partially offset by labour overheads (\$28k).

CAPITAL CATEGORIES

September 2023 year to date capital expenditure is lower than budget by (\$1.68M). Actual YTD expenditure is \$5.62M versus budgeted YTD spend of \$7.30M. Main variances from:

- Buildings (\$1.01M) – relating to Youth hub project, Karlkurla toilet block and building maintenance works.
- Infrastructure - Sewerage (\$445k) with the majority relating to sewer reticulation upgrades;
- Infrastructure – Street lights (\$150k) – relating to replacement and maintenance works.
- Furniture and Equipment (\$133k) – relating to purchase of replacements
- Infrastructure Roads (\$97k) - mainly relating to delays in R2R and RRG projects;

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

CAPABLE: We will have the resources to contribute to our community and economy.

OFFICER RECOMMENDATION

That Council in accordance with Regulation 34 of the Local Government (Financial Management Regulations 1996), receive the Statement of Financial Activity for the period ending 30 September 2023.

15.1.2 Accounts Payable Report - October 2023

Responsible Officer:	Casey Radford Finance Manager
Responsible Business Unit:	Finance
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council’s Role in Decision-Making:	Review
Attachments:	<ol style="list-style-type: none"> 1. Municipal EFT Payments - October 2023 [15.1.2.1 - 28 pages] 2. Municipal Cheque Payments - October 2023 [15.1.2.2 - 1 page] 3. Municipal Direct Debit Payments - October 2023 [15.1.2.3 - 1 page] 4. Municipal Credit Card Payments- October 2023 [15.1.2.4 - 8 pages] 5. Municipal Fuel Card Payments - October 2023 [15.1.2.5 - 6 pages]

SUMMARY STATEMENT

Council is asked to receive the list of payments made from the Municipal and Trust funds including a summary report of the Corporate Credit Card transactions and other purchasing cards incurred by authorised card holders.

REPORT

The Chief Executive Officer has been delegated the power to make payments from the Municipal and Trust funds in accordance with budget allocations. The City provides payment facilities to suppliers either by cheque, electronic funds transfer (EFT), direct debit and credit card.

Attached to this report are the lists of all EFT and cheque payments made during the month of October 2023 and a list of corporate credit card transactions and fuel card transactions by card holder of the same period totalling \$9,554,917.70.

Municipal EFT	\$	9,144,210.37
Municipal Cheque	\$	479.91
Direct Debit	\$	350,606.16
Credit Cards	\$	45,270.17
Fuel Cards	\$	14,351.09
Grand Total	\$	9,554,917.70

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report.

Statutory Implications

The accounts payable for the month of October 2023 has been prepared in accordance with the requirements of the Local Government (Financial Management) Regulations 1996.

Policy Implications

All purchases by authorised officers are to be completed in accordance with Policy CORP AP 001– Purchasing.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

CAPABLE: We will have the resources to contribute to our community and economy.

OFFICER RECOMMENDATION

That Council receive the list of payments totalling \$9,554,917.70 as presented for the month of October 2023.

15.1.3 Corporate Performance Reporting

Responsible Officer:	Andrew Brien Chief Executive Officer Frances Liston Executive Manager Governance and Risk Services
Responsible Business Unit:	Office of the CEO Governance
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Executive Strategic
Attachments:	1. Corporate Business Plan [15.1.3.1 - 37 pages] 2. Action Progress Report November 2023 [15.1.3.2 - 69 pages]

SUMMARY STATEMENT

Council is asked to receive the attached Corporate Performance Report which provides a status update of the City's adopted action items set out in the Corporate Business Plan.

REPORT

Performance Reporting

Attachment 2 to this report is the first of the City's Corporate Performance Reports that will be provided to Council on a quarterly basis.

This report sets out the current status of each of the City's Actions that are to be delivered in furtherance of the City's Corporate Business Plan (CBP) and Community Strategic Plan (CSP).

Under the heading "Revised Corporate Business Plan" below is some background information in relation to the establishment and adoption of these Actions and the purpose of these.

Revised Corporate Business Plan

The City's CBP 2021 – 2024 was adopted in February 2021. The CBP is an internal business planning tool that ensures Council priorities are developed into executable actions whilst ensuring they align with available resources.

The CBP outlines the City's mission, strategic and vision statements, while incorporating the integrated planning and reporting structure aligned with the Department of Local Government framework. It provides a detailed overview of the City's services, operations, projects, and initiatives that the City intends to deliver until 2024.

This year, the City conducted a minor review of the SCP 2020 – 2030, endorsed by Council at the June Ordinary Council Meeting. As a result, the City has reviewed the

CBP to align with the reviewed SCP, in accordance with Regulation 19DA(5), which states:

“A local government may modify a corporate business plan, including extending the period the plan is made in respect of and modifying the plan if required because of modification of the local government’s strategic community plan”.

In mid 2023, the Executive Leadership Team undertook a review of the CBP. The outcomes and recommendations of this review were reported to Council in August 2023, and the updated CBP was adopted by Council on 28 August 2023. One of the more significant changes was to redesign the “Strategic Objectives” to reflect the SCP and more clearly define “Actions” and “Tasks” to identify how the SCP and CBP will be delivered.

The CBP adopted in August 2023 is for the period 2023 – 2027 and is attached in Attachment 1.

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

OFFICER RECOMMENDATION

That Council receive the Status Report of the Corporate Business Plan Actions as attached.

15.1.4 Governance Framework Review

Responsible Officer:	Frances Liston Executive Manager Governance and Risk Services
Responsible Business Unit:	Office of the CEO Governance
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Executive Strategic
Attachments:	1. Governance Framework - November 2023 (tracked) [15.1.4.1 - 64 pages]

SUMMARY STATEMENT

Council is asked to endorse the updated Governance Framework (as attached).

REPORT

In response to direction from the Department of Local Government, Sports and Cultural Industries, the Governance Framework was developed by the CEO and Executive Manager of Governance and Risk Services in consultation with directors, executive managers and elected members. The Governance Framework was first adopted by Council on 24 October 2022.

The Governance Framework sets out:

- guidelines and standards expected of elected members and employees;
- the various roles across the City and their relationships; and
- the many legal, ethical and financial responsibilities of elected members and employees.

Following the 2023 local government election, this Governance Framework has been reviewed and a number of changes are recommended. These proposed amendments are tracked in the attached Governance Framework.

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

OFFICER RECOMMENDATION

That Council:

1. Endorsed the revised Governance Framework as attached to this report;
and
2. Authorise the CEO to undertake administrative amendments to the Governance Framework from time to time as required.

15.2 Development and Growth

15.2.1 CKB Early Childhood Education and Care Survey

Responsible Officer:	Alex Wiese Director Development and Growth
Responsible Business Unit:	Development and Growth
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Advocacy
Attachments:	<ol style="list-style-type: none"> 1. Survey Summary 1 - Post- Campaign Report - Early Childhood Education and Care Survey [15.2.1.1 - 5 pages] 2. Survey Summary 2 - Responses - Early Childhood Education and Care Survey [15.2.1.2 - 15 pages] 3. CONFIDENTIAL - Survey Summary 3 - Individual comment responses - Early Childhood Education -names removed [15.2.1.3 - 9 pages]

SUMMARY STATEMENT

The City conducted a community Early Childhood Education and Care Survey in August and September of this year. This report provides an analysis of that survey, from which a summary will also be provided to the Goldfields Early Childhood Education Care and Roundtable.

REPORT

The City is part of a Goldfields Early Childhood Education Care and Roundtable, set up by the GEDC earlier this year to help find local solutions to the shortage of ECEC services in the region.

To contribute additional information to this group and update information about the community need for ECEC services in Kalgoorlie-Boulder, the City conducted a community survey in August and September of this year.

The CKB Early Childhood Education and Care Survey ran over a three-week period from August 14 to September 3. The survey was promoted on the CKB website and Facebook page, on paid social media, and through a media statement. The survey received 761 views, and 700 visits from 639 visitors. One hundred and fifty-eight responses to the survey were received.

Two summaries of the survey are attached (15.2.1.1 and 15.2.1.2). Some key points and highlights from the survey results are as follows:

- The figures for families with children on a waitlist for full-time care and part-time care were both the same, 17.72% of respondents for each, which suggests that families may have their children on waitlists for both full-time and part-time care at the same time. This is a feature of the survey that could be improved with subsequent surveys through asking if families had children on waitlists for both full-time and part-time care.
- The children’s age group making up the largest percentage of children on waitlists was the 2 to 3-year bracket, making up 29.11% of all respondents.
- The children’s age groups which had the largest proportion of families who had been on waiting lists for more than 12 months were the 5 years + age bracket, i.e. Out of School Care (46.15% of the 13 respondents who answered the question about that age group) and the 2-3 year age bracket (45.65% of the 46 respondents who answered the question about that age group).
- 102 of the 158 survey responses answered the question of “Do you have a child/children on a waitlist at more than one centre”. Of those 102 responses, 77.45% answered “Yes”.

The responses to “What impact does the lack of early childhood education and care services have on you and your family” were as follows (note respondents could choose more than one impact):

ANSWER CHOICES	PERCENT
Unable to return to work	56.86%
Having to reduce work hours or difficulty completing work tasks	51.96%
Financial strain	56.86%
Emotional strain	50.98%
Contributing negatively to mental/post-natal health	29.41%
Relying on informal childcare from family/friends	38.24%
Negatively affecting small business earnings	6.86%
Feeling undervalued	19.61%
Affecting career prospects	50.98%
Other	2.94%

Eighty of the survey respondents made additional comments in an optional field within the survey (Confidential Attachment 15.2.1.3, with names redacted). The comments and concerns of respondents featured these overarching themes:

- A lack of Out of School Care services as well as ECEC services

- Low wages in the ECEC sector being a significant issue contributing to workforce shortages
- ECEC centres not catering to those who work long or irregular hours, e.g. 12-hour or night shifts, or eight days on six days off, etc.
- Inflexibility of systems at some ECEC centres, including some families who have to pay for regular days booked at a centre to keep that placement, even for days when parents have days off and keep their children at home
- Many parents having no extended family in Kalgoorlie-Boulder and relying solely on ECEC centres for ECEC support
- Some women pursuing careers in the ECEC sector partly because their child could then get a placement at their centre
- The lack of ECEC services in Kalgoorlie-Boulder being the reason why some families move away from Kalgoorlie-Boulder
- A lack of ECEC support contributing to mental health issues for some women, including post-natal depression – more than a quarter of survey respondents said this was an impact for them and their family
- A lack of ECEC services potentially contributing to domestic violence issues, from women not being able to work outside the home to raise their own finances feeling forced to stay in an abusive relationship (This was a comment made by one respondent. Note this was not a specific question/response option in the survey, but could benefit from being included in any subsequent surveys)
- Multiple respondents being unable to return to work
- Multiple respondents having put their unborn children on waitlists. Seven respondents said they had been or still were on waitlists for more than two years.

Various respondents acknowledged that the shortage of ECEC services was a multi-faceted problem with no easy solutions. This report is intended to contribute to data which may assist with eventual solutions, and recommends that Council discuss the role of Local Government in the ECEC sector, and any options it may wish to explore.

The City's survey data will be shared with the Goldfields Roundtable and used to develop strategies and initiatives increase the availability Early Childhood Education and Care.

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

SAFE: We support families and youth.

FUTURISTIC: We have a thriving, diverse and resilient economy built on educational excellence and research.

FUTURISTIC: We facilitate research into innovation and entrepreneurial activities to drive jobs, growth and economic diversification.

CAPABLE: We will have the resources to contribute to our community and economy.

OFFICER RECOMMENDATION

That Council;

1. Receive the report; and
2. Authorise the Mayor and CEO to advocate for increased State and Federal support and funding for Early Childhood Education and Care in Kalgoorlie-Boulder.

15.2.2 CKB Childcare Educator Student Scholarship Scheme

Responsible Officer:	Alex Wiese Director Development and Growth
Responsible Business Unit:	Development and Growth
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Advocacy
Attachments:	<ol style="list-style-type: none"> 1. Mitchell Institute - How Accessible Is Childcare Report [15.2.2.1 - 41 pages] 2. GEDC Keep the Town Running Report 2022 [15.2.2.2 - 51 pages]

SUMMARY STATEMENT

This report provides a summary of the recent Childcare Educator Scholarship Scheme initiative run by the City of Kalgoorlie-Boulder to support our local Early Childhood Education and Childcare (ECEC) sectors.

REPORT

Background

The shortage of ECEC services in Kalgoorlie-Boulder is a well-known and continuing issue that has seen various reports and surveys completed by various stakeholders. A March 2022 Mitchell Institute/Victoria University report titled: Deserts and oases: How accessible is childcare in Australia (Attachment 15.2.1.1), found that Western Australia had the lowest overall childcare accessibility in Australia, and identified the Goldfields region as one of the top five childcare “deserts” within WA. A report commissioned by the GEDC called Keep the Town Running – Early Childhood Education and Care Workforce in the Goldfields-Esperance Region 2022 (Attachment 15.2.1.2) said the situation was even worse than as assessed in the Mitchell Institute report, because of methodology used to standardize data sets, and that childcare shortages in the Goldfields-Esperance region could be defined as “beyond the crisis point” compared to West Australian and Australian childcare accessibility.

The 2022 Keep the Town Running report said there was a maximum of 672 licensed places in ECEC, Out of School Care and Occasional Care Centres in Kalgoorlie-Boulder, as well as additional places in family-based daycare. The family-based daycare places were not analysed down to the Kalgoorlie-Boulder geographic level, but these comprised up to 133 licensed places in the overall Goldfields-Esperance region. The total of places available in 2022 was up from 488 licensed places (ECEC, Out of School Care and Occasional Care Centres) and 98 family-based daycare places available in Kalgoorlie-Boulder in 2017, as stated in a 2017 City of Kalgoorlie-Boulder survey.

However, the 2022 report said many centres could not operate at a maximum capacity due to staff shortages; some centres were operating at between 30-50% below their licensed capacity. Low wages in the sector and a shortage of professional development for educators were identified as two particular issues affecting the sector. The Keep the Town Running report cited a 2021 Federal Government Labour Market Insights report (Child Carers | Labour Market Insights) which stated the median hourly earnings of childcare workers was \$28, compared to the all-jobs median of \$41 per hour.

To help address this significant community issue, the City with support from the Goldfields-Esperance Development Commission, applied and was successful for a State government grant.

Childcare Educator Scholarship Scheme

The City has successfully completed a Childcare Educator Scholarship Scheme (Scheme) to help increase ECEC services and staffing levels in Kalgoorlie-Boulder.

The Scheme was set up at the end of 2022 with a \$20,750 grant from a Department of Communities funding pool established to help recruit and retain ECEC workers in regional areas.

The Scheme provided scholarships to 10 Kalgoorlie-Boulder students studying Certificate III in Early Childhood Education and Care at Central Regional TAFE in Kalgoorlie-Boulder. However during the time the Scheme was operating, the WA Government then brought in fees-free for that course, which meant the City had been able to spend less than a quarter of the grant by the beginning of 2023.

As a result the low expenditure City sought and was granted a variation in its agreement with the Department, to allow funding to be given to additional students, including those studying the Diploma in Early Childhood Education and Care at Central Regional TAFE, and for broader costs associated with study, including accommodation costs. "Round 2" of Childcare Educator Scholarship program saw another seven students received scholarships (in addition to the eight students still remaining from the original 2022 program).

In total the Scheme assisted 15 local people by way of a scholarship payment, and payment of the small TAFE course costs they still incurred, to complete their studies.

The scheme has been assessed as being successful and worthwhile because of the financial support it provided to ECEC students resulting in an increase in trained local staff. In addition to, awareness it created about the ECEC sector through publicity about the scholarship scheme.

The City intends to apply for new grant funding in 2024 to support education and training for the essential workers sectors, such as early childhood education, childcare, health and aged care. The City thanks all the stakeholders who have contributed to the success of this program, including but not limited to the State Government, Central Regional TAFE, and the Goldfields Esperance Development Commission.

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report. The City has met the October 2023 deadline for expending the grant funding, and is now preparing its an acquittal report for this, which is due by 31 December 2023.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

SAFE: We support families and youth.

FUTURISTIC: We have a thriving, diverse and resilient economy built on educational excellence and research.

CAPABLE: We will have the resources to contribute to our community and economy.

OFFICER RECOMMENDATION

That Council note the report in relation to the CKB Childcare Educator Student Scholarship Scheme.

15.3 Community Development

15.3.1 Oasis Clubrooms - Operations

Responsible Officer:	Mia Hicks Director of Community Development
Responsible Business Unit:	Community Development Property
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Executive Strategic
Attachments:	Nil

SUMMARY STATEMENT

Council is asked to consider funding allocations to the Oasis Clubrooms to be repaired and reopened as a multi-use community facility.

Report

The Oasis Clubrooms have been closed since early 2022 following a spate of vandalism. The rooms are currently in 'holding over' from an expired lease with the term of the lease having been reached. The peppercorn lease is held by the Goldfields Combined Sporting Association, comprising of the Goldfields Touch Association and the Goldfields Tee-Ball Association.

City officers have previously expressed reluctance to spend money repairing a facility with a high chance of the repeat offences, however in the last eight months with the absence of alcohol on the premises, there has been no reported vandalism at the facility.

The user groups are currently running their season at the Oasis playing fields with access to the toilets and an outdoor bar within the existing licensed area. City Officers have been working with the two main user groups of the Clubrooms, Goldfields Touch Association (GTA) and Goldfields Tee Ball Association (GTBA), to identify options for long term use of the facility.

During consultation with both associations, they strongly indicated to City Officers that their preference was to continue to play at the Oasis Playing Fields, as this was the only facility with the space to accommodate all their fixtures on a single day. Options including Ray Finlayson Sporting Complex, Sir Richard Moore Oval and Digger Daws Oval were presented and discussed with the associations.

Current Situation

On Tuesday, 8 August, the City received written confirmation from the Committees of the Goldfields Tee-Ball Association and Goldfields Touch Association that they

had met and made the decision to move forward with a booking system rather than a long-term lease at the Oasis Clubrooms in preference over other options discussed.

The Associations requested that the playing field lighting would need to be brought to a suitable standard for the 2023/24 season. The initial remediation of the lighting on Oasis Playing Field 2 (*refer to figure 1 below*) was completed in time for the season, with further investment in the Oasis Playing Fields lighting forecast in the Long-Term Financial Plan after the completion of a lighting audit and analysis.



FIGURE 1 – Oasis Playing Field 2

At the OCM 28 August 2023, Council resolved that *“the item be brought back to a Council Concept Forum in November 2023, with a meeting held with associated parties by 30 November 2023.”*

Following this, the two Associations met with the CEO and Director Community Development (DCD) on 5 September 2023, at which time it was agreed that the Combined Sporting Association (CSA) was no longer an appropriate structure for the two Associations, and that neither wanted to maintain the CSA as a not-for-profit sporting group, but would like to continue using the facilities for the duration of the 2023/24 season (September 2023 – March 2024). The CEO has approved for the peppercorn lease to remain in holding over until the end of the season.

Pending Council endorsement, City Officers will undertake to repair the Oasis Clubrooms to ensure they are in a safe, secure and usable condition, however, due to contractor availability, the works may not commence until late Q1 2024.

Once this is complete, City officers will workshop with Council policies and guidelines for leasing and hiring of City owned community facilities.

Community Engagement Consultation

City officers have undertaken consultation with the Goldfields Combined Sporting Association that consists of the Goldfields Tee-Ball Association and Goldfields Touch Association on the following dates -

Location	Time	Date
City Administration Building	12:00pm	Monday, 16 January 2023
City Administration Building	1:30pm	Monday, 30 January 2023
Oasis Clubrooms	10:00am	Sunday, 9 February 2023
City Administration Building	1:00pm	Thursday, 9 February 2023
City Administration Building	1:00pm	Thursday, 9 March 2023 (rescheduled to 22 March 2023)
City Administration Building	1:00pm	Wednesday, 26 April 2023 (Rescheduled to Wednesday, 3 May 2023 with the Goldfields Tee-Ball Association only)
City Administration Building	3:00pm	Wednesday, 26 April 2023 (Rescheduled to Friday, 5 May 2023 with the Goldfields Touch Association only)
City Administration Building	11:00am	Tuesday, 1 August 2023
Correspondence – Letter summarising requests of GTA and GTBA from meeting with CEO and DCD on 5 September		Friday, 8 September 2023
Correspondence – Letter providing scope of works and requesting feedback by end of October		Tuesday, 26 September, 2023
Correspondence – Email following up on previous letter, as no response received		Wednesday, 1 November 2023

Budget Implications

There is \$30,000 in the Capex budget (Cost Code – 463012) for the repair and refurbishment of the Oasis Clubrooms.

Total budget required is \$90,000 for the works, and a \$60,000 budget amendment for the remainder will be included as part of the mid-year budget review.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

SAFE: We will deliver a safe and activated community that can be used day and night.

SAFE: We support families and youth.

CONNECTED: We provide public spaces that facilitate a diverse range of activities and strengthen social bonds within the community.

CAPABLE: We will have the resources to contribute to our community and economy.

CAPABLE: We are continuing to undertake the appropriate risk management and assessment strategies.

OFFICER RECOMMENDATION

That Council:

1. Endorse required work and repairs to the Oasis Clubrooms to enable them to be reopened as a multi-use community facility; and
2. Note that the additional funding required for the work will be incorporated into the mid-year budget review.

15.3.2 2023 Community Perceptions Survey Results and Actions

Responsible Officer:	Mia Hicks Director of Community Development
Responsible Business Unit:	Community Development
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council's Role in Decision-Making:	Advocacy
Attachments:	<ol style="list-style-type: none"> 1. 22-064 - MARKYT Community Scorecard - Report_2023 [15.3.2.1 - 100 pages] 2. FINAL Community Perceptions Survey Action Plan 1123 [15.3.2.2 - 2 pages]

SUMMARY STATEMENT

Council is asked to consider the 2023 Community Perceptions Survey results and actions for responding to the key priority areas identified in the feedback from the community.

REPORT

The Community Perceptions Survey aims to provide the City with an understanding of the community's perception and satisfaction in relation to:

- Our city as a place to live, work and visit
- How the City is performing as a Council/Organisation
- Services and facilities outlined in the City's Strategic Community Plan 2020-2030 (SCP)

It also provides important insights including:

- Relative importance of services provided by the City
- Importance of priority areas for lobbying State and Federal Government
- Key issues the City should address in planning for the future

The 2023 study was conducted by independent consultants CATALYSE® who assess performance against the objectives and key performance indicators in the SCP, determine community priorities, and benchmark the City's performance against other local governments.

Background

The City conducted a Community Perceptions Survey in 2014, 2015 and 2018 with CATALYSE®. These surveys were sent to randomly selected households (by mail or email). The survey was reinstated in 2023 with the MARKYT® Community Scorecard (survey) open from 1-19 May 2023.

Method and Approach

The 2023 scorecard questions were reviewed in consultation with all City departments and aligned with the required questions for the purposes of benchmarking performance.

Respondents could complete the scorecard in hard copy or online. All community members were invited to take part, with surveys sent to all households and residential PO Boxes in the City of Kalgoorlie-Boulder using Australia Post’s unaddressed mail services. An email was also sent to those who have consented to receive communications by email from the City.

The survey was promoted and advertised on the City’s website, social media, through radio and newspaper advertising and signage.

Results and Performance

A total of 1,300 responses were received from residents, ratepayers, and visitors. This is a significant increase when compared to previous years that the survey has been conducted.

2014	2015	2018	2023
469	383	691	1,300

As part of the Community Perceptions Survey the City is also provided with all of the verbatim/free text comments collected.

The survey results were provided to Council at a Concept Forum in July 2023 where it was recommended that the Community Perceptions Survey results be provided to the newly elected Council in November.

City Officers reviewed the findings and commenced preparing a plan to address the priority areas identified. The full results of the of the 2023 CPS are included with this report as *Attachment 1*.

Key findings include:

Place to Live

- The City achieved an overall 82% positive rating as a place to live (people who rated the City as okay, good and excellent).
- As a place to live, the City received a Performance Index Score (PIS) of 57 (weighted score out of 100), lower than the 61 achieved by the City in 2018.
- The City’s industry standard rating (benchmarked against approximately 40 other WA local governments) is also 57, lower than the current industry average of 76.

Governing Organisation

- As a governing organisation the City received a positive rating of 60%.
- The City’s PIS is 43 out of 100. This is lower than the 2018 result of 51.

- The City’s industry standard rating was also 43, lower than the current industry average of 53.

The City’s overall PIS for the combined satisfaction results of ‘A place to live’ and ‘Governing organisation’ is 50, lower than the industry average of 65 and well below the highest industry score of 80.

Strength Areas:

- The City’s top three performing services include the Goldfields Arts Centre, Library Services, and Goldfields Oasis.
- Economic development and job creation was identified as an area showing the most improvement.

Community Priorities:

The results matrix (see *Figure 1*) identifies areas of high community priority which demonstrated a low-performance rating by the City. The top six areas, in no particular order, are:

- Community safety and crime prevention
- Local Roads
- Housing
- Family and children services and facilities
- Health and community services
- Lighting of streets and public spaces

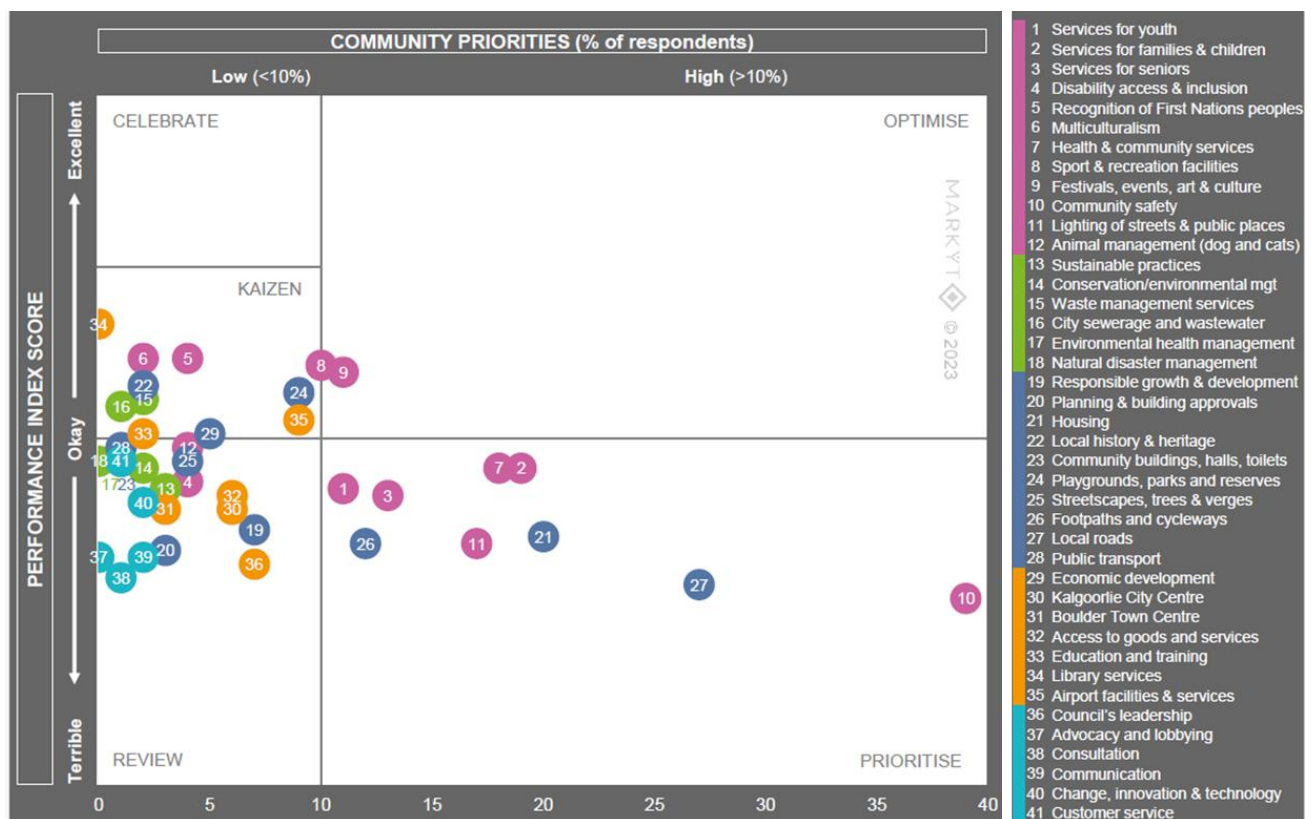


Figure 1 – 2023 Community Perception Survey – Community Priorities Matrix

Response and actions

City Officers reviewed the survey results (including additional free text comments) and developed a series of actions to address the identified top priorities. It is recommended the actions are divided into two response stages.

Stage One - Community Perception Survey Action Plan

- This stage lists four key actions under each of the priority areas.
- Actions are to be undertaken, and if possible, completed in the 2023/24 financial year, which aligns with the City's Corporate Business Plan.
- The full list of actions can be found in *Attachment 2* of this report.

Stage Two – Review and Optimisation Action Plan

- This stage will focus on actions attributed to the Review and Optimise section of the Community Priority Matrix.
- A list of actions will be developed and undertaken in the 2024/25 financial year.
- The identified priorities for this second stage will be considered and used to inform the 2024/25 budget.

To ensure transparency with residents and those who took part in the survey, it is recommended that the full results of the 2023 CPS be published on the City's website. A communications campaign will also be undertaken to inform the community of how the City will respond to priorities as part of the Community Perception Survey Action Plan.

In addition, consideration should be given to the frequency and timing of future Community Perception Surveys. To allow sufficient time for responding to community priorities and to ensure budget allocation for the implementation of required actions, it is recommended that the CPS is undertaken every two years, on the alternate year of a Council election.

Community Engagement Consultation

The 2023 Community Perceptions Survey was conducted online and in hard copy format, with surveys sent to all households and residential PO Boxes in the City of Kalgoorlie-Boulder. The survey attracted 1,300 responses.

Budget Implications

The recommendations of this report have been included in the City's 2023/24 Budget.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

FUTURISTIC: We plan for the future proofing of our City by being a thinking and innovative society.

EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

EMPOWERED: We provide opportunities for genuine engagement with the community to inform the Council's decision-making.

EMPOWERED: We are utilising diverse points of view to inform decision making and actions taken for the City.

OFFICER RECOMMENDATION

That Council:

1. Receive the results of the 2023 Community Perceptions Survey (CPS) and endorse the publishing of the full report on the City's website, and subsequent communications campaign;
2. Endorse the Community Perception Survey Action Plan (Stage 1) and Review and Optimisation Action Plan (Stage 2) as the City's approach to addressing the priorities identified in the CPS; and
3. Approve for the CPS to be undertaken every two years, on the alternate year of a Council Election.

15.4 Engineering

15.4.1 Kalgoorlie-Boulder Youth Precinct Project Update

Responsible Officer:	Arno Gouws Manager Project Management
Responsible Business Unit:	Project Management
Disclosure of Interest:	Nil
Voting Requirements:	Simple
Nature of Council’s Role in Decision-Making:	Executive Strategic
Attachments:	1. Consolidated Phase Construction [15.4.1.1 - 1 page]

SUMMARY STATEMENT

Council is asked to receive the update in relation to the progress of the Kalgoorlie-Boulder Youth Precinct (KBYP) and approve the proposed placement of final elements in accordance with the attached plan.

REPORT

The KBYP Project has, to date, been planned to be delivered as a staged project; consisting of construction across two phases to allow for ongoing access and usage of the Kingsbury Park precinct.

However, recent communications with the lead architect have resulted in the following outcomes:

1. The delivery of the detailed design development has been delayed primarily due to delays in the completion of drawings for CCTV, electrical works and civil design;
2. Works were due to commence in October 2023, but are not yet able to commence due to the absence of detailed design; and
3. Risk assessment completed by the City’s Operations team identified the need for changes to constructions materials including soft fall (playground) materials.

As a result of these delays and amendments, it is expected that the two-phase approach to development and construction of the KBYP will delay the completion of the project by six months from the original date which may have impact on the grant funding commitments.

Accordingly, it is proposed that instead of continuing down the two-phase approach, the City will embark on a consolidated, single construction method.

In addition to being less expensive overall and quicker to achieve completion, this proposed approach will mean:

1. Reduced costs including for overhead expenses for insurances, supervision and plant/equipment hire;
2. The City will meet funding partner expectations and commitments for timelines;
3. Improved works programming opportunities; and
4. Consolidated tender process.

The disadvantage of this approach is the closure of the Kingsbury Park Precinct for a period of approximately nine months from February to December 2024. However, to mitigate the social and community impact of this closure, City officers will:

1. Activate alternative areas around Kalgoorlie-Boulder for youth, including skate board pop up events;
2. Engage key stakeholders to co-promote youth activities;
3. Increase safer streets patrol presence in the CBD; and
4. Increase monitoring and maintenance of City presentation.

In addition, the final design is provided at Attachment 15.4.1.1 which indicates the proposed final placement of all elements of the project including pump track, kiosk, parkour, new ablution block and multi-court locations.

The KBYP is a priority project for the City of Kalgoorlie-Boulder to create a space that meets the needs of youth and families, with extensive consultation undertaken over the last year. City officers will continue to work with the lead architect and successful tenderers to identify any opportunities to expedite the completion of this project and re-opening of Kingsbury Park at the earliest possible opportunity.

Community Engagement Consultation

No community consultation was considered necessary in relation to the recommendations of the report.

Budget Implications

There are no financial implications resulting from the recommendations of this report.

Statutory Implications

There are no statutory implications resulting from the recommendations of this report.

Policy Implications

There are no policy implications resulting from the recommendations of this report.

Community Strategic Plan Links

This report links to the Strategic Community Plan through the following Guiding Theme/s:

SAFE: We will deliver a safe and activated community that can be used day and night.

SAFE: We support families and youth.

CONNECTED: We provide public spaces that facilitate a diverse range of activities and strengthen social bonds within the community.

EMPOWERED: We ensure considered decision making based on collaborative, transparent and accountable leadership.

EMPOWERED: We provide opportunities for genuine engagement with the community to inform the Council's decision-making.

CAPABLE: We are continuing to undertake the appropriate risk management and assessment strategies.

OFFICER RECOMMENDATION

That Council:

1. Note the update in relation to the Kalgoorlie-Boulder Youth Precinct project including the full closure of Kingsbury Park from February 2024 – December 2024; and
2. Endorse the updated layout of all elements as set out in Attachment 15.4.1.1.

16 QUESTIONS OF WHICH DUE NOTICE HAS BEEN GIVEN

Nil

17 CONFIDENTIAL ITEMS

Nil

18 DATE OF NEXT MEETING

The next Ordinary Council Meeting will be held on 18 December 2023.

19 CLOSURE